



# Fearless Action

2023 Annual Report

# New Mission, Same Work

In December 2023, the Community Action Board of Directors approved new mission and vision statements, included on the next page. These statements incorporate feedback from participants, staff, leadership, and more.

Our work to address the causes and conditions of poverty remains the same.

We look forward to continuing to partner with you to build a community where every one of us has the opportunity to live well. With you beside us, we know it's possible.

Fearlessly,  
*Your friends at Community Action*





# Mission

We partner with our community in **fearless pursuit** of **anti-poverty solutions** so we all have the opportunity to **live well**.





# Vision

We envision a community in which we all have **ample resources** to provide for ourselves and those for whom we care, are **safe to be who we are**, and can access opportunities to achieve **greater well-being**.



# Local Needs and Response

We address the causes and conditions of poverty in four impact areas:

-  Early Childhood Education
-  Homelessness Prevention
-  Financial and Family Well-Being
-  Hunger Relief and Healthy Food Access

Many of our neighbors are facing increased needs. 2023 included:

- **15% of children** enrolled in Head Start with verified disabilities.
- **50% more requests for emergency services** (rent, utility, or deposit assistance) compared to last year.
- **135 individuals** on our matched savings program's waiting list.
- **25% more Gathering Place meals served**, often 4,000+ per month. Since 2021, number of meals served has **grown by 44%**.



**18.9%** of participants used **multiple Community Action services** to achieve greater well-being.





Last year, Head Start-enrolled children met or **exceeded developmental milestones** across all areas of learning.

# Long-Term Solutions



## Early Childhood Education

**477** children, **31** pregnant people, and **1,538** family members participated in early childhood education and support services.



## Homelessness Prevention

**3,926** individuals in **1,362** households maintained safe housing thanks to emergency rent, utility, and/or deposit assistance.

**1,495** individuals received landlord/tenant rights education and/or mediation.



## Financial and Family Well-Being

**92** individuals participated in programming to improve financial knowledge. **24** purchased an asset (vehicle, home, education, or business capitalization) to improve their long-term financial well-being.



## Hunger Relief and Healthy Food Access

**2,187** individuals received supports such as FEAST (Food, Education, Access, Support, Together) wellness programming or free Gathering Place meal service.

Gathering Place volunteers and staff served **43,740 meals**.  
**99%** contained fresh content.



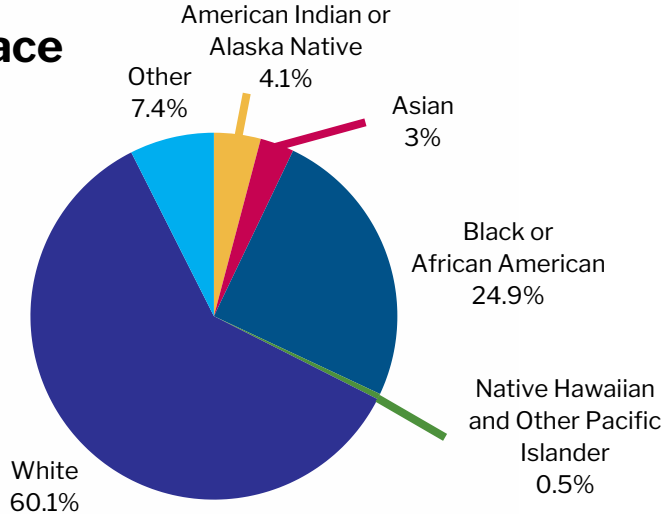
**“I am benefitting hugely** from the useful interactive lessons Community Action provides on financial literacy.”  
-Free to Save participant



# Who We Serve

The following characteristics represent those served for whom demographic information was known/collected.

## Race



“[The Gathering Place] is a place where I belong.”

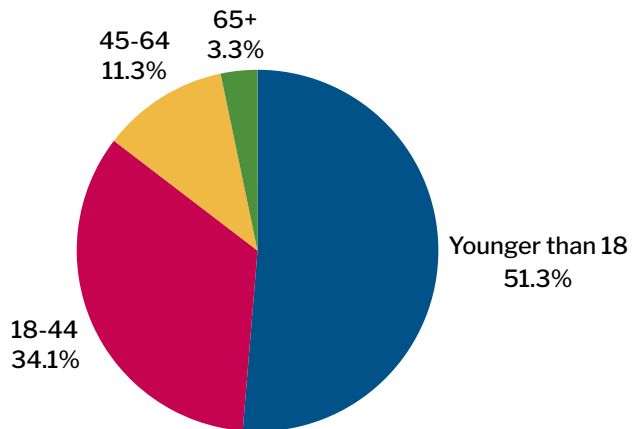
-Daniel, Guest



**Poverty disproportionately affects communities of color.** Across our service area in 2023, 12.5% of the population identified as non-white, **compared to 39.9% of our program participants.**

In 2023, the Federal Poverty Level was \$30,000/year for a family of four. **45.1% of households we served had income at or below 50% of the Federal Poverty Level** (\$15,000/year for a family of four).

## Age, in Years



Last year over **790 volunteers** dedicated their time and talent our mission.



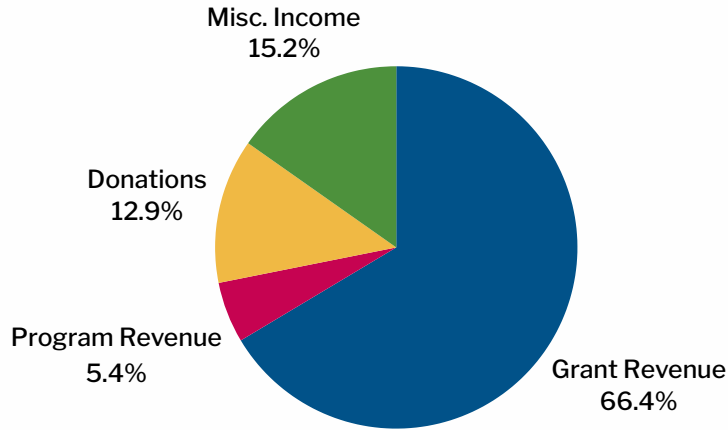
**42%** of households served were headed by a **single parent**. This was the **most common household type** served last year.



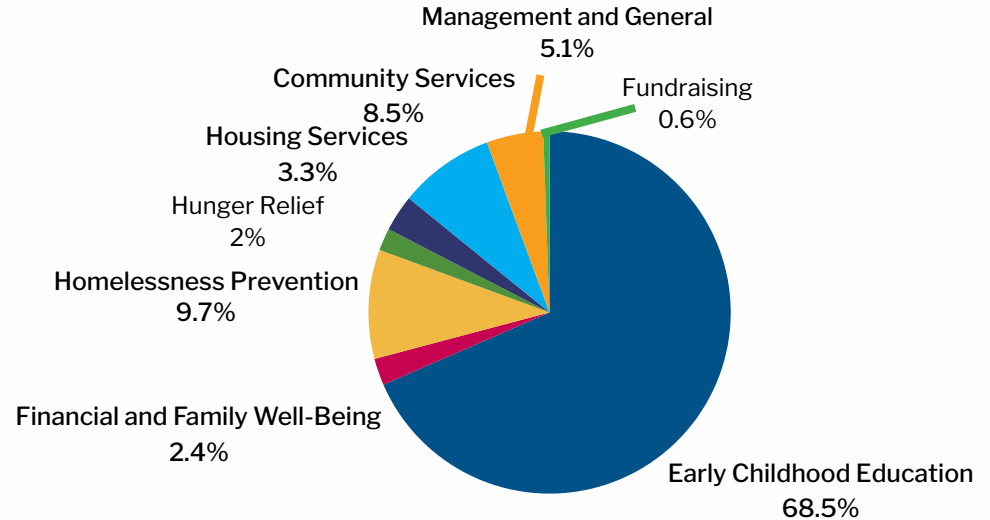
# Financials

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**2023 Revenue: \$19,728,656.00**



**2023 Expenses: \$18,288,746.00**



*\*Financials are preliminary (unaudited). The strong positive bottom line for FYE 9/30/2023 is the result of the timing of the renovations of the K Street Head Start Center. Renovations were funded in part by a grant from the Office of Head Start. The capitalization of the project created a negative expense entry in one agency program. The depreciation of the improvements will balance this out over the useful life.*

# Living Well

We each have a unique vision of what it means to live well. With your partnership, we can continue supporting our neighbors in making their dreams a reality.

Some highlights of growth in the past year:

- **Renovation of our K Street Head Start center**, which provides highest-quality early learning opportunities and access to community supports.
- **Expanded weatherization opportunities** for neighbors' cost- and energy-saving home improvements.
- **16 additional early childhood professionals** participated in our On-the-Job Training Program, equaling 40 total participants.

Together, there's no limit to what we can do.



"[Staff] showed **compassion** in the way she showed up, payed attention and helped **reach my goals... Thank you** for your time, energy, and love!"

-Supportive Housing participant



## Board of Directors

### *Officers*

Lisa Hale, President  
Brodey Weber, Vice President  
Grant Buckley, Treasurer  
Lorene Bartos, Secretary

### *Members*

Tiffany Back  
Janet Chung  
Carl Eskridge  
Ana Jelavic  
Amy Jensen  
Michelle Libal  
David Lux  
Christine Marvin  
Keeli Rabago  
Michelle Suarez  
Jaylen Vella

## Agency Leadership

Pam Benner  
Jill Bomberger  
Deanna Briley  
Jessie Hedrick  
Heather Loughman  
Michelle Martinez



210 O Street  
Lincoln, NE 68508

[www.communityactionatwork.org](http://www.communityactionatwork.org)

Early Head Start & Head Start / Foster Grandparent / Emergency Services:  
rent, utility, and deposit assistance / Supportive Housing / Tenant Support  
Services / Affordable Housing / Youth Homeless Demonstration / Free to Save /  
Financial Coaching / Weatherization / The Gathering Place: hot evening meals /  
Healthy Food Access / FEAST Wellness