



TWO THOUSAND TEN ANNUAL REPORT
- Celebrating 45 years of Community Action At Work -

A Message from the Board President:

Community Action Partnership of Lancaster and Saunders Counties is celebrating a milestone this year -- 45 years of service in our community. It is an honor to be part of an organization that has such a rich history of helping families make positive changes in their lives.

One of the best things about serving as President of the Board of Directors is the opportunity to work with fellow board members like Teena Gordon. Teena truly embodies the spirit of Community Action. For more than 30 years, she has been involved with the agency –

as a client, as an employee, and as a member of the Board of Directors.

Teena's life has been far from easy. She was abandoned by her parents as a baby, banished into what she calls the "system." She bounced between foster homes and orphanages, turning to drugs as a coping mechanism. She continued that drug habit for many years.

Yet Teena still managed to raise her own children -- with the help of Community Action. "I would not be here without Community Action," Teena says. Her children were involved in the Head Start program, as is her grandson whom she is now raising. And her family has seen the long-term benefits of the program. Her daughter, whose first taste of education came from Head Start, will soon be graduating from Doane University with a double Master's

Degree. Head Start helped instill in her a lifelong love of learning, says Teena.

Because she understands firsthand the value of the services provided by Community Action, Teena continues to give back to the organization. "People don't understand how important the work of this agency is," she says. "I want people to understand the compassion that I have for an organization that does so much for the people of this community."

Teena's passion for Community Action has inspired and challenged the Board of Directors, serving as a driving force behind the recent re-examination of the agency's mission, vision and values. I hope that you too will be inspired by Teena's story, as well as the other stories shared within this annual report. Each year Community Action makes a positive difference in countless

numbers of lives. We will stay true this tradition and serve those in need in ways that result in progress toward self-reliance.

Sincerely,

J. Todd Hall

2009 Board Members:

2009 Executive Committee

J. Todd Hall, President
Don Scheinost, Vice President
Ralene Klostermeyer, Treasurer
Deanna Friesen, Secretary

2009 Directors

Constituent Representatives:

Deanna Friesen
Teena Gordon
Danielle Nichols
Amy Robinson

Public Sector Representatives:

Doug Emery
Dennis Keefe
Judy Halstead
Kal Lausterer
Sgt. Don Scheinost

Private Sector Representatives:

John Hanigan
J. Todd Hall
Ralene Klostermeyer
Marj McKinty
Brent Grummert

Mission:

We empower people
struggling in poverty to
reach their full potential
and achieve self-reliance.

Our Vision of Success:

The children we serve have greater opportunities to succeed in school and beyond. They grow intellectually, emotionally, and physically. Their families understand the vital role they play in their child's development.

The adults we serve have the ability to provide for themselves and their families. They have greater self-confidence, increased knowledge and skills, and can manage temporary setbacks and focus on long-term solutions. Their living conditions are improved, they are building and strengthening personal support systems, and they own a stake in their community.

Our partners value our understanding of poverty and work with us to share resources and help our clients achieve their goals. They join with us to educate the community and give a voice to our clients.

Our communities grow more prosperous as those we serve become self-sufficient. There is widespread appreciation for the successes of our clients, the benefits of our programs, and the broader impact our work is having on the social and economic well-being of the greater community.

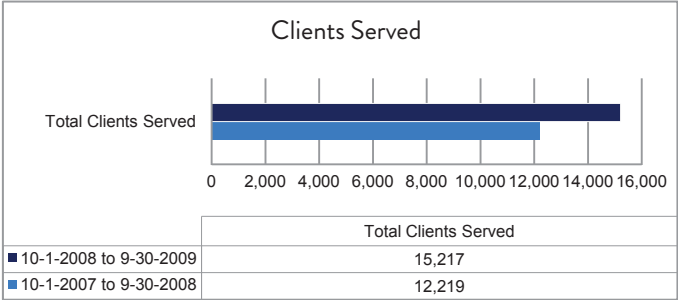
Our Values:

- We treat all people with dignity and respect.
- We deliver quality community services and seek mutually-beneficial partnerships that advance our common missions.
- We are honest and exhibit the highest integrity in all matters.
- We are inclusive and seek diverse representation from the communities we serve.
- We embrace opportunities to learn and grow.

Client Demographics:

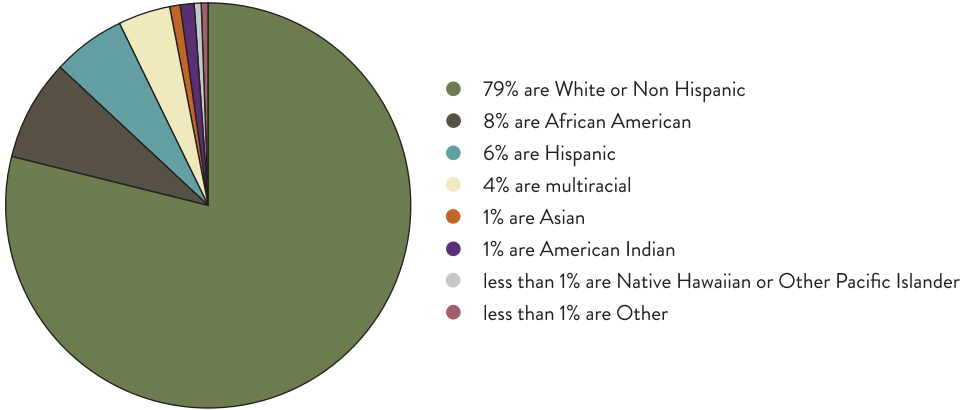
Who Do We Serve?

Community Action Partnership of Lancaster and Saunders Counties served 15,217 unduplicated individuals between October 1, 2008 and September 30, 2009, an increase of nearly 3,000 individuals from the previous year.



**This count includes a small number of duplicated clients in the Head Start program.*

Ethnicity & Race



Income

77% of the individuals we serve are at or below 100% of the Federal Poverty Level, 16% are at or below 150% of the Federal Poverty Level, and 7% are above 151% of the Federal Poverty Level. (A family of four living at or below 100% of the Federal Poverty Level makes less than \$22,050 per year.)

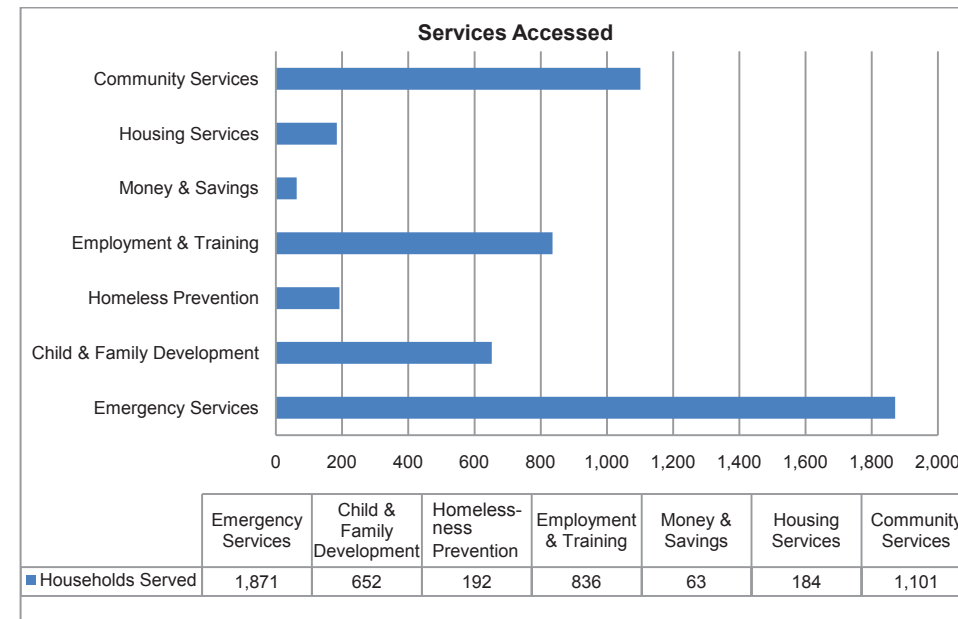
Education Level

The education level of adults over 24 was as follows:

9%	8th grade education or less
12%	Some grades 9-12 but did not graduate
45%	High school diploma or GED
22%	Some post-secondary education
12%	2 or 4 year college degree

Services Accessed

Community Action clients accessed the following services between October 1, 2008 and September 30, 2009 (view page 10).





[Client Stories]

SIDNEY

Sidney is originally from Chicago, where his ex-wife and children still live.

He says that he didn't take high school seriously, something that he now regrets. When he was growing up, he didn't see the point of an education, and he thought that men should do men's work -- hard, physical labor.

At middle age, Sidney feels older than he should. His body is worn down from the difficult jobs he's worked over the years. His other lifestyle choices affected him, too. He drank and did drugs to excess. He also did a stint in prison.

"I lived the thug life," he said.

Sidney has a scar on his forehead, a faint reminder of a severe car accident that further damaged his body -- and also left him with significant brain damage.

Now he has a hard time remembering things from day to day. Holding a steady job seems like a huge challenge.

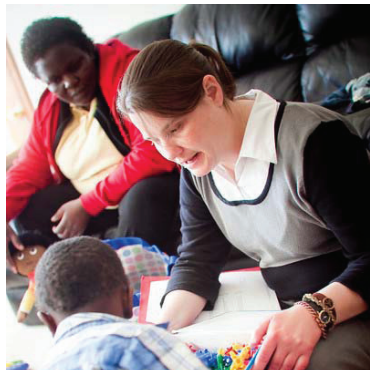
His GED class teacher, Alfred, says that Sidney is fundamentally "very bright," but that he struggles to retain the information he learns. Sometimes, he has to relearn the same lessons again and again before he can really remember. It's frustrating for him, but he persists.

Sidney is living at the city mission and working towards his GED at Community Action. Then, he says, he wants to get a desk job, one that won't further wreck his body.

He said that he's had a hard life, that he recognizes his mistakes, but that he's thankful for the good things in his life. He says that these days, "I just want to make a positive contribution to society."

And he says, Community Action is giving him the chance to do just that.

[Client Stories]



LYDYA

Lydia moved to the United States in search of a better job, to help her make more money to support her three children and husband in Kenya. The father of her children was laid off from government work and has not had a job in 13 years. He is still in Africa with the children.

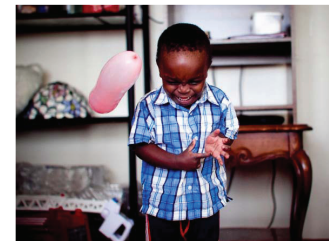
Lydia took a job in California working as a Certified Nursing Assistant. What she didn't know was that when she moved to the United States she was pregnant. When her employer learned of the pregnancy, she was abruptly let go. Lydia was left without work, caring for a son with multiple health problems, and unable to pay for day to day expenses.

She moved to Lincoln and ended up at the mission with her son, Provident. Community Action helped her find an apartment and is providing other supportive services. Her son is enrolled in the Early Head Start program, which Lydia says has helped her manage Provident's health problems and has taught her to be a better parent.

Lydia was an elementary school teacher in Kenya. She loves school, and she loves teaching others. And although she's extremely grateful for the help she's received from Community Action, she's looking forward to the day when she's totally self-sufficient.

Her goals include obtaining a university degree -- her dream is to study sociology so that she can work with less fortunate people.

A dream that her case workers at Community Action know she is capable of achieving.



Pictured to the left:
Lydia's son
Provident.

Pictured to the right:
Lydia's
three children in
Kenya.





[Client Stories]

DANIELLE

Danielle got into drugs when she was 15. She dropped out of high school during her junior year, but eventually got her GED through a Job Corps program.

Once she started using drugs, she wound up in and out of trouble -- and in and out of prison. She was first incarcerated following convictions on drug and forgery charges when she was 20 years old.

She was released from prison when she was 23, and through a halfway house program, started doing better for herself.

Then she started getting high again.

She moved in with a boyfriend who physically abused her. He also got her pregnant. Because drug use violated the terms of her parole, she was sent back to jail. She spent most of her pregnancy behind bars.

After her release, she renewed her commitment to sobriety. She came to Community Action for assistance in finding housing but says she received far more than just housing assistance. Because of her hard work and achievements, she was asked to serve on the agency's Board of Directors as a Constituent Representative, something that Danielle took great pride in.

Now, she works at Community Action as part of the Weatherization program. She's moved into an apartment with her new boyfriend, and

they've discussed marriage. It's the longest relationship she's ever had. It's the first sober one, too.

She says that getting sober was -- and is -- hard work. But she also says that she's committed now to the process of living clean and raising her son in a stable environment that doesn't include the abusive partners and bad influences that have contributed to so many of her challenges.



Pictured to the left: Danielle's son Braydon.

Agency Financials:

Financials

Community Action operates on an annual budget of approximately \$10 million and employs 100 full and part-time staff members. Sources of revenue consist of all levels of government, charitable organizations, businesses, private groups, individuals and user fees. Less than 5% of our annual budget is provided through federally allocated Community Service Block Grant (CSBG) funds. Each year, Community Action uses these CSBG funds to leverage millions of additional dollars for the City of Lincoln and Lancaster and Saunders Counties.

Our demonstrated ability in reaching and serving those in poverty and the generosity of many donors brings these dollars to work in our community. This is community action at work for local results.

Fiscal Year 2008-2009
October 1, 2008 - September 30, 2009

Program & Consulting Revenue	\$482,391
Community Support	\$150,527
Foundation Support	\$36,486
Governmental Grant Support	\$8,332,143
Sub Total: Financial Support	\$9,001,547
In-Kind Support*	\$1,609,192
TOTAL	\$10,610,739

Community Action is a 501(c)3 non-profit organization.

*In-Kind support includes the value of donated clothing, consulting, equipment, food, furniture, household supplies, housing assistance, office supplies, professional services and program supplies, as well as the value of volunteered time.

Funding Partners:

Community Action is fortunate to have many sources of support. Generous individuals, corporations, foundation, civic clubs, congregations, and governmental entities invest in the work of our agency.

Governmental and Foundation Support

City of Lincoln • Cooper Foundation • Cornhusker United Way • Emergency Food and Shelter National Board Program • Head Start Body Start National Center for Physical Development and Outdoor Play • Internal Revenue Service • Lancaster County • Lincoln Community Foundation • Lincoln Electric System • Lincoln-Lancaster County Joint Budget Committee • Nebraska Department of Environmental Quality • U.S. Department of Energy / Nebraska Energy Office • Nebraska Health and Human Services Trust Fund • U.S. Cellular • U.S. Department of Health and Human Services • U.S. Department of Housing and Urban Development • United Way of Lincoln & Lancaster County • Wal-Mart Foundation • Woods Charitable Fund

Donor Support

Richard Allen & Mary Rabenberg • American Institute of Certified Public Accountants • Amerigroup Charitable Foundation • Ameritas Charitable Foundation • Antelope Park Brethern Church • Jeffrey & Joan Arnold • William & Jean Baker • Michael & Monica Balcers • Bettys of Nebraska, Star City Chapter • Dick & Sue Boswell • Robert L. Boyce, III • George & Jan Brockley • Terry Bundy • James & Helen Burch • Cargill Incorporated • Martha Carter • Victor H. Castillo • Church of the Holy Trinity • Rebecca Christensen • Delores Clegg • James M. Cox Foundation • Barbara DeBernard • Dave & Jackie Dietze • Duncan Family Trust • Kerry & Deborah Eagan • Jean Eden • Dorene Eisentrager • Embassy Suites • Lesley Esters • Larry Evermann • First Plymouth Congregational Church • First Presbyterian Church • Food Bank of Lincoln • Charles & Karen Francis • Fern Freeman • David & Jennifer Gall • James & Sandra Gallentine • Gallup Federal Credit Union • Garner Industries • General Dynamics ECAC Lincoln Chapter • Bradley Gianakos • Roxanne Gottula • Dixie Gottula • Bobbette • Gotulla • Grace Lutheran Church • David Grow • J. Todd Hall • Brian & Judy Halstead • Eleanor Hardin • Jim & Tina Hille • Harvey Hinshaw • Hoegemeyer Family Foundation • Homestead Presbytery • Hy-Vee • James M. Cox Foundation • Eileen Johnson • Kenneth Johnson • Dennis R. Keefe • James Keim • Joseph & Paula Kellner • Robert Lane • Steve Langdon • Larsen, Bryant & Associates PC

Donor Support (cont.)

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* This list represents only the individuals, business, and organizations that have made monetary donations over \$100. Many others have donated smaller amounts or have made in-kind contributions.

We would like to extend a special thank you to those individuals and businesses who donated through the following fundraising events:

Kamp Out For Kids sponsored by 104.1 The Blaze
2009 Boat-A-Thon sponsored by the Branched Oak Yacht Club
Graphic Design: Jacob Chapman, Gibbon Graphics
Client stories and photos courtesy of Nathan Chandler, 40 Nights Photography

Management Staff

Vi See, Executive Director
Aaron Bowen, Chief Operating Officer
Rebecca Christensen, Director of Resource Development
Steve Langdon, Director of Human Resources
Michelle Martinez, Director of Family Outreach
Susan Powers-Alexander, Director of Head Start and Early Head Start
Jeri Winkelmann, Director of Finance